



WHITEFIELD ACADEMY
A Classical Christian Education

Whitefield Academy
8929 Holmes Road
Kansas City, Missouri 64131
(816) 444-3567
www.whitefieldacademykc.org

Application for Head of School

Dear Candidate,

On behalf of the Head of School Search Committee of the Board of Trustees, thank you for your interest in the opportunity to lead our school as we enter the next phase of our mission to equip critical thinkers, clear communicators, and compassionate leaders in the tradition of classical Christian education.

Our school, an accredited charter member of the Association of Classical Christian Schools, was founded in 1995 by parents in Kansas City seeking a better way to educate their children for the Lord's service. We are known throughout the classical Christian movement as the launchpad of Classical Composition, the curriculum published by Memoria Press based on the Progymnasmata developed by our humanities and rhetoric teacher of over twenty years James A. Selby.

Despite the choice of many high-quality Christian schools in our metropolitan area, parents have continued to recognize that we offer something unique and they want their children to be a part of it. As a result, we have grown to an enrollment of over 280 students, with multiple sections in many of our lower school grades. We are now embarking on a new phase of expansion, with a major capital campaign in our five-year strategic plan to accommodate the strong demand for the Whitefield experience.

When we surveyed parents in 2020, they told us that our faculty and staff care about their children and that our approach focuses on the whole person. They say that Whitefield feels like a solid place, not swayed by the newest trends proffered by our secular culture. Our school is known in our local community for delivering academic excellence, which we do, not for material gain but to form our children into virtuous bearers of the image of God.

If you have any questions, please do not hesitate to contact us by phone or email.

Sincerely,

John Hutson
913-827-3140
jhutson@whitefieldacademy.org

Shelley Perkins
816-916-2834
sperkins@whitefieldacademy.org

Co-Chairs, Head of School Search Committee



Name _____ Date _____

Home Address _____

Phone _____ Email _____

What times are best to contact you via phone? (Check all that apply)

Mornings Afternoons Evenings Weekdays Weekends

Relevant Work Experience

Employer	Location	Position	Dates

Relevant Education

Employer	Institution	Dates

1. Why do you want to be Head of School of Whitefield Academy (limit to 300 words)?



2. What qualities do you believe you have to make an excellent Head of School (limit to 300 words)?

3. What is your philosophy of education (limit to 300 words)?

4. Please give your Christian testimony (limit to 300 words)



5. What is your local church affiliation? _____

6. Are you presently a member in good standing? _____ Years _____

7. In what church activities are you involved and with what degree of regularity?

8. What books have you read in the last year?

Please provide 2 professional references and 1 from your local church

Name	Position	Address	Phone	Relationship



Please carefully read and indicate your affirmation of the following statements:

Whitefield Academy Statement of Faith

We Believe:

1. The Bible to be the only inerrant, authoritative word of God
2. That there is one only totally sovereign God, eternally existent in three Persons; Father, Son, and Holy Spirit
3. In the deity of the Lord Jesus Christ, His virgin birth, His sinless life, His miracles, His vicarious and atoning death through His shed blood, His bodily resurrection, His ascension to the right hand of the Father, and His personal return in power and glory
4. That for the salvation of lost and sinful man, regeneration by the Holy Spirit is absolutely necessary
5. That salvation is by grace through faith alone
6. That faith without works is dead
7. In the present ministry of the Holy Spirit whose indwelling at the moment of salvation enables the Christian to live a godly life
8. In the resurrection of both the saved and the lost: they that are saved to the resurrection of life and they that are lost to the resurrection of damnation
9. In the spiritual unity of all believers in our Lord Jesus Christ

Statements on the Practice of our Faith

A. Scripture

Holy Scripture, the revealed written Word of God, is without error in all that it affirms. As the truth of God, it is the final authority in matters of faith and practice. Consequently, Scripture is an indispensable tool of scholarship for integrating the Christian faith with all academic disciplines.

B. Ethics and Ethical Behavior

Holy Scripture provides the foundation to guide our behavior and to evaluate the behavior of others. Our institution seeks to develop policies and practices that reflect a biblical worldview and patterns of behavior consistent with God's design for human flourishing.

C. Origins

In keeping with Genesis, Chapters 1 and 2, we affirm that, "in the beginning God created the heavens and earth," and that the creation of human beings was a special creative act of God. We do not believe naturalistic or theistic evolution to be the mechanism by which God ordered His creation.

D. Gender

God created the two genders (or sexes), male and female, in His own image. While different in some roles, men and women are equal in dignity as bearers of that image. Headship, and all authority, is to be modeled on Christ's sacrificial service for the Church. We are to refer to God as we are taught in Scripture. Jesus was himself a male, and He teaches us to refer to God as "our Father."

E. Sexuality

The Biblical standard for expressing sexual behavior is heterosexual marriage. Scripture explicitly rules out pre-marital and extra-marital sex, and homosexual sexual activity. While Christians must exhibit compassion to those whose sexual behavior the Bible describes as sinful, they are not to support any public policy or view that legitimizes such sinful behavior as an appropriate lifestyle.

F. Sanctity of Life

We believe that all human life is created by God in His image and is therefore of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other stage or condition from conception through natural death. We are therefore called to value all human life.

G. All People Created in God's Image

Each person is made in God's image, is equal in God's sight, and therefore must be esteemed equal by all mankind. Hence slavery and wrongful discrimination is not compatible with a biblical worldview.



H. Compassion

Christians are to exhibit compassion informed by a social conscience in which there is Biblical concern for the economically, socially, and politically dis-advantaged (e.g., the poor, widows, orphans, and aliens). Strategies for expressing this concern should emphasize the Gospel and personal responsibility.

I. Cultural Diversity

Diversity and unity are both manifested in God's person and His creation. Cultural and ethnic distinctions that properly reflect such diversity and unity are deserving of respect. The truth of Christ, which transcends such distinctions, is the standard for judging all cultural and ethnic expressions and values. Believers of all races and cultures enjoy unity in Christ, which enhances their personal and ethnic identity.

Statement on Marriage, Sexuality, and Gender Identity

We believe that every person must be afforded compassion, love, kindness, respect, and dignity. Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the policy of this school. (Ephesians 4:29-32)

We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God. (Genesis 1:26-27) Rejection of one's biological gender is a rejection of the image of God within that person.

We believe the term "marriage" has only one meaning and that is marriage sanctioned by God, which joins one man and one woman in a single, exclusive union, as delineated in Scripture. (Genesis 2:24; Mark 10:6-8; Ephesians 5:25-33)

We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. We believe that God has prohibited intimate sexual activity outside of a marriage between a man and a woman. (1 Corinthians 6:18-20)

We believe that any form of sexual immorality (including adultery, fornication, homosexuality, lesbianism, bisexual conduct, bestiality, incest, pornography, and attempting to change one's biological sex or otherwise acting upon any disagreement with one's biological sex, or advocacy of sexual immorality) is sinful and is therefore offensive to God. (Deuteronomy 22:5; 1 Thessalonians 4:1-12)

We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. (1 John 1:5-10)



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Affirmations: (please initial each affirmation and sign below)

___ I desire to love the Lord Jesus with all my heart, soul, and mind, and I aspire to love my neighbor as myself.

___ I affirm the Bible to be the only inspired and infallible Word of God, our final authority in all matters of faith, truth and conduct.

___ I affirm the Statement of Faith as written without reservations.

___ I affirm the Statements on the Practice of our Faith without reservations.

___ I affirm the Statement on Marriage, Sexuality, and Gender Identity as written without reservations.

___ I support the Statement of Faith, Statements on the Practice of our Faith, and/or the Statement on Marriage, Sexuality, and Gender Identity except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

Sign: _____ Date: _____



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APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that Whitefield Academy does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or qualified disability.

I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand and agree that I will be paid and receive benefits only through the day of release.

I authorize Whitefield Academy to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the position.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to the school.

Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary for such an investigation. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or that it could reflect adversely on the school or on me as a Christian role model.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Sign: _____ Date: _____

Send completed application and resume to:
Shelley Perkins • sp Perkins@whitefieldacademy.org
8929 Holmes Road, Kansas City, MO 64131 • Ph: 816-444-3567